

*If you have any questions about this report, please contact  
Stated Clerk **Jeremy Campbell** prior to the meeting. Telephone: 732-887-2540  
Email: [jtcampbell@pnenj.org](mailto:jtcampbell@pnenj.org)*

## **Commission on Ministry Report to Presbytery**

Presbytery of Northeast New Jersey

May 15, 2022

### **A. Motions for Presbytery from Commission on Ministry (COM)**

**NONE**

### **B. Actions Taken by the Transitions Team (Convener Madelynne Lindsey)**

**Maywood and Wallington** – COM **APPROVED** a vote to empower Lynne Rubier-Capron, Jeremy Campbell and Madelynne Lindsey to call a session meeting of the Wallington church. Steve Huston will work with the congregation to prepare a Mission Study.

The Commission **APPROVED** the baptism of a Maywood baby at the Wallington church by Betty Fetzer with a member of Maywood session in attendance.

**Plainfield – Bethel** – A meeting was held with members of the Plainfield church on February 19<sup>th</sup>. Claire Davis, Doris Glasby, Nick Stevens and Gloria Tate attended.

**Roseland** – The congregation renewed the covenant with the current temporary pastor. The covenant needs to be reviewed by the Administration team.

**Mountainside:** The team received a report from the AC serving Mountainside PC. COM **APPROVED** the Mission Study and the MIF for a Designated Pastor.

**Bloomfield – Bethany** The congregation is searching for a ¾ time or FT Interim Pastor.

**Westminster – Paterson** – The congregational meeting scheduled for March 6<sup>th</sup> was postponed. The church has not had a service for more than a year. Ben

Fraumann has held quarterly session meetings. The meeting will be rescheduled. Jeremy will attend.

**Osceola – Clark** - COM will encourage calling a pastor.

**Rahway** – The Congregation is searching for an Interim. The team **APPROVED** the MIF for an Interim Pastor.

**Connecticut Farms** – The Pastor retired. COM **APPROVED** the appointment of David Jahnke as Moderator of the Session.

**Rutherford** – The congregations is working on a job description for an Interim Pastor. COM **APPROVED** the appointment of Debbie Gargiulo as Moderator of the Session.

**Carlstadt** - A congregational meeting will be held on March 6<sup>th</sup>. George Vircik and Lynn Rubier-Capron attended via ZOOM.

**Caldwell** – The members of the Caldwell congregation presented the Mission Study they prepared using the services of Holy Cow Consulting Firm.

The COM **APPROVED** the Mission Study and **AUTHORIZED** the congregation to elect a PNC.

The COM will work closely with the PNC.

**Westminster – Berkeley Heights** – The members of the PNC presented the MIF for a full-time pastor. The MIF was **APPROVED** with one negative vote.

### **C. Terms of Call**

**Springfield:** COM **APPROVED** the terms of call as follow for Roberto Fois as Designated Pastor for Outreach and Community Engagement:

- Base Annual Salary: \$45,000 (paid 2x/month-15th and last business day)
- Housing Allowance: \$30,000 (paid 2x/month-15th and last business day)

- SECA Reimbursement: \$ 5,737.50 (SECA tax is currently 15.3% - church will pay this amount representing 50%)
- Board of Pensions\* \$27,750 (37% of base salary and housing allowance. Covers Medical, Pension, Death & Disability benefits)
- Travel expense reimbursement \$0.585 cents per mile up to annual maximum of \$3,000
- Continuing Education \$1,800 per year
- Cell phone \$90/month \$1,080
- Pastor's Discretionary \$1,500

Total Compensation Package \$115,867.50

\* This amount can be taken as cash, or you may direct it to be a pre-tax contribution to an existing retirement plan

**It was voted to enroll him as a temporary member of the presbytery for his term of service.**

#### **D. Actions taken by the Administration Team (Convener Rev. Mike Capron)**

**Cranford:** The team reviewed and **APPROVED** the MIF prepared by the PNC.

##### **Administrative Items:**

The team approved term limit extensions for session members for Springfield and Calvin Linden.

#### **E. Actions Taken by the Membership Team (Convener Rev. Roberta Arrowsmith)**

**Springfield** – The team interviewed Roberto Fois, Designated Pastor for Outreach and Community Engagement. The team **RECEIVED him as a temporary member** of Presbytery for his term of service. He is a member of the UCC. They approved his terms of call as noted above.

**Margo Walters** – The team **APPROVED** the transfer of membership to the Presbytery of the Grand Canyon

**Gregory Keosaian** – The team **APPROVED** the transfer of membership to the Presbytery of Southern New England.

**Susan Friedl** – The team **APPROVED** a change of status to **HONORABLY RETIRED** effective June 1, 2022.

**Gloria Tate** – The team **APPROVED** a change of status to **HONORABLY RETIRED** effective June 30, 2022.

## **F. Other Business**

Everyone entering ministry needs to complete a Vocational counseling/ psychological evaluation and a background check. COM recognizes the need to expand the number of professionals providing Vocational Counseling/ Psychological evaluation in order to supplement the diversity and competency offered. To satisfy the presbytery's insurance coverage, background checks on all members of the new presbytery will be required. Following the initial checks, they will be required every three years going forward.