

The Presbytery of Northeast New Jersey

Presbyterian Church (USA)

STATED MEETING

#14

Osceola Presbyterian Church, Clark

May 18, MMXXIV

ATTENDANCE.

See Attached Appendix I for attendance. All others excused at their request or absent.

MINUTES.

Call to Order.

In accordance with the bylaws and electronic meeting policy of the Presbytery of Northeast New Jersey, the 14th Stated Meeting of the Presbytery of Northeast New Jersey was called to order on Saturday, May 20, 2024. It was our first fully in person in the sanctuary at Osceola. The meeting was called to order at 9:39p am (EDT), by the Co-Moderator the Rev. Dan Martian (Livingston) and opened with prayer. The meeting docket was arranged in a worshipful work format in which the elements of worship are interspersed with the business of the body.

A quorum was present.

Rev. Bobbie Arrowsmith (HR), host pastor welcomed presbyters and oriented them to comfort facilities.

Rev. Martian led the presbytery in a **call to worship** and **opened the meeting with prayer.**

Presbyters sang the Hymn On Pentecost They Gathered.

Stated Clerk.

Teaching Elder Jeremy T. Campbell (Stated Clerk), presented the report of the Stated Clerk. He presented the Consent Agenda.

Consent Agenda —

- 1) Approve the Docket for this meeting.
- 2) Approve the Minutes of the February Stated Meeting as circulated.
- 3) Approve the Excuses collected at the meeting.
- 4) Receive the Finance Committee's Report. (See Appendix II)
- 5) Receive the minutes and Report of the Vision Team. (See Appendix III)
- 6) Receive the Report of the COM with the exception any Items called out for Presbytery Action. (see Appendix IV)
- 7) Receive the report of the Organizing Co-Leader and Resource Presbyter (See Appendix IV)
- 9) Receive the report of the Congregational Mission Team. (See Appendix V)
- 10) Receive the report of the Greystone Commission. (See Appendix VI)

- 11) Receive the interim report of the Administrative Commission serving True Light, Paramus and extend their warrant through Nov. 2024 at their Request. (See Appendix VII)
- 15) Receive the interim report of the Administrative Commission serving the Calvin Linden congregation. (See Appendix VIII)

The Presbytery **VOTED** to enact the items on the Consent Agenda.

The Clerk then shared **Memorial Moments** remembering and giving thanks for the life and ministry of the **Rev. Bill Schramm** and the **Rev. George White**. He invited presbyters who knew them to speak as well. A prayer of thanks was offered.

COM report.

Rev. Bobbie Arrowsmith presented the report of the COM. She invited **Rev. Shelley Gardner convener of COM's Admin team**, to update the presbytery on boundary training. Shelley noted that initial reviews of the online and asynchronous training have been good, but there are many more due than have completed the classes.

Finance Team.

There was to be a report from the Finance Team on the insurance purchasing partnership through Brown and Brown. Due to a Family emergency the stated clerk shared that the group will be moving to Guide One from Philadelphia who is not renewing our policies so that churches should be on the lookout for and not be alarmed by the non-renewal notices they will receive. He shared that Guide One is a very well regarded company which specializes in Church insurance so the new coverage will be excellent. Jeremy will share a video of a similar presentation to what was scheduled in an upcoming newsletter and people with questions can reach out either to the finance team or Jeremy and Steve.

Confession and Pardon

Jeremy then led the presbytery in confession of sin and assurance of pardon.

Living our Mission — Hearing God's word.

Outgoing co-moderator **Pastor Doris Peterson (Elizabeth Ave. Weequihic)** shared the word with the presbytery. There was then a brief liturgy of installation of the 2024-2025 Co-Moderators the Revs Dan Martian and Rhonda Myers.

Following their installation the Co-Moderators officiated at the table as the presbytery shared in the Sacrament of the Lord's Supper.

Living our Mission: Giving and Serving.

Elder Elise Bates Russell director, **Johnsonburg Camp and Retreat Center** made a presentation, Camp is kicking off the summer camp registration season and sharing stories of lives transformed by welcome and hospitality. She also shared about the recent dedication of the Highlands Pavilion, a major part of the capital campaign. The capital campaign is nearly funded but there is still opportunity for you or your church to make a lasting impact by supporting the campaign

Elder Jerome Lane, Jr. shared with presbyters about upcoming **grants** available from the **Congregational Mission Team**. He then reminded presbyters to contribute to the **Stated Meeting Worship** offering which will support **the Clergy Emergency Fund**.

Nominating Committee.

Rev. Dr. Deborah Huggins (Summit, Central) presented the Nominating report (see appendix IX)

She placed the slate in nomination. Nominations from the floor were filled into vacant slots. it was **VOTED** to elect the slate including the nominees from the floor. All elected persons are listed in the slate in the appendix which follows.

GA Commissioners.

There was a **service of commissioning for the GA commissioners** who will be attending the 226th General Assembly of the PC(USA) in Salt Lake City later this summer. Those Commissioned were:

TE Commissioners

Rev. Dan Martian

Rev. Justin Warner

RE Commissioners

Elder Linwood Bagby

Elder Loraine Cuffie

YAAD

Kahlil Rashida

Following this a prayer of commissioning for all who are traveling for mission work over the summer was offered.

Rev. Rhonda Myers led the presbytery in a prayer of dedication of our time talent and treasure and the doxology was sung.

Co-Leader report.

Rev. Steve Huston shared a report of his recent work, sharing about the new Presbytery office, as well as the Well-ness Team who are working on a presbytery wide process of intentional conversation as a group gathering around a well.

Adjourn.

The docket having reached its end, and the moderators hearing no new business, the Presbytery **VOTED** to adjourn and the meeting was closed with prayer and benediction offered by Rev. Myers (Co-Moderator).

Attest:

Jeremy T. Campbell
Stated Clerk

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May 2024 Stated Meeting Registrants

Name	Registration Type
Kwabea Ako-Addo	Registration
Bobbie Arrowsmith	Registration
Jin Bae	Registration
Keema Bah	Registration
Chris Belden	Registration
Ruth Boling	Registration
Rick Boyer	Request Absence
Heather Brannon	Registration
Jon Brown	Registration
Bill Burdick	Registration
Roxanne Burrus	Registration
Ann Marie Cerciello	Registration
Edward Clydesdale	Registration
Rich Copley	Registration
Lorraine Cuffie	Registration
Martha Curry	Registration
Jessica Dixon-Ebner	Request Absence
Bromley Edwards	Request Absence
Kelita Espinal	Registration
Trudi Folkes	Registration
Leah Fowler	Registration
Ethelyn Fulton	Request Absence
Joseph Garabedian	Request Absence
Shelley Gardner	Registration
Debbie Gargiulo	Request Absence
Doris Glaspy	Registration
Gayle Griffin	Registration
Berj Gulleyan	Registration
Ethan Harris	Registration

Loretta Hazelwood	Registration
Edmund Hoener	Registration
Richard Hong	Registration
Allegra Hoots	Registration
Chris Houtz	Registration
Melinda Hunt	Request Absence
Steve Huston	Registration
Choon Hyun	Registration
Kyo Hyun	Registration
Chris Iosso	Registration
David Johnson	Registration
Esther Jung	Registration
Anne Kenderes	Registration
Denise Kennedy	Registration
Marcus Lambright	Registration
Jong Lee	Registration
Jeffrey Leininger	Registration
Guillermo Lopez-A	Registration
Ken Macari	Registration
Linda Macari	Registration
Dan Martian	Registration
Barbara McLaughlan	Registration
Elizabeth McNair	Request Absence
Nolly Mendez	Registration
Rebecca Migliore	Registration
Carrie Mitchell	Registration
Danny Mitchell	Registration
David Myers	Registration
Rhonda Myers	Registration
Milton Nunez-Coba	Registration
Grace Nzameyo	Registration
Deborah Oosterbaan	Registration

Beth Parks	Registration
Patricia Pastás	Registration
Maria Patino	Request Absence
Doris Peterson	Registration
Laura Phillips	Registration
Barbara Piercy	Registration
Elizabeth Resch	Registration
Martin Ritchie	Registration
Bonnie Ruggiero	Registration
Elise Russell	Registration
Lynn Santulli	Registration
Louise Sgarro	Registration
ALLEN SHELTON	Registration
Jerry Shim	Registration
Kee So	Request Absence
Timothy Son	Registration
Joyce Soto	Registration
George Spina	Registration
Timothy Tarantino	Request Absence
Ron Thompson	Registration
Joanne Van Sant	Registration
Jen Van Zandt	Registration
James Weisgerber	Registration
Joo Whang	Registration
Margaret Whiting	Registration
Skip Winter	Registration
Kirk Woodward	Registration
Anita Wright	Request Absence

First Quarter 2024 Financial Report
Presbytery of Northeast NJ
May 18, 2024

It is with great pleasure for the Finance Committee submit our 1st quarter numbers and activity update to this body for review and questions. I would like to thank the committee members for their dedication, conversation, ideas and support to ensure our Presbytery is financially healthy in our commitment to serving our churches and congregations in ministry and mission.

The first quarter numbers are included at the end of this report. Though our per-capita giving is light through the first quarter, our other income streams are performing at or above expectation. Expenses are in-line with the budget, noting, specifically that our Mission / Grants committees distribute the majority of their budgets in the last quarter of the year. In addition, we will see a significant drop in facilities costs after April 30 since we are no longer leasing a separate building for the Presbytery Office. We are also seeing an increased number of “special” requests coming from the Vision Team concerning available dollars in support of these special projects. Their requests for input and ideas related to the distribution of “special” money has allowed the finance committee to balance operational financial needs to money available for us to serve the churches with these special needs. We are excited with our ability to provide the Vision Team with available money to assist in these special projects.

We are fortunate to have a healthy check book, along with the cash available to us for operational needs in our “sidecar” account which is directly related to our investment portfolio. The dividends from our portfolio along with some gains we took from our “tech” stocks earlier this year and the close-out of the Newark Central property has provided the “sidecar” with a positive balance regarding our budgetary needs. We are hoping that the market and economy continues to stay strong for the continued growth of our portfolio. You will note that between the activity noted above and market growth, our portfolio grew over \$600,000 in the 1st quarter of 2024. Though we all know this can reverse itself quickly, we are liquid enough to sustain a downward cycle and still pay our bills.

The two (2) continuing projects that take up much of our time and discussions every month are the findings from the audit for fiscal year 2021 and our outstanding loans and mortgages we currently hold. It should be noted, the audit report and the outstanding obligations owed to the Presbytery are not separate, in fact, procedures and documentation is a recurring issue that our committee will address. Regardless of which of the 3 Presbyteries entered into the financial agreement, paperwork, signatures, follow ups and audit reviews could have all been better and more complete. As we have stated over the last year, we do not want to be a bank or lender of money. We truly want to avoid, if not eliminate any loan or mortgage obligation in the future and would very much like to close out our current four (4) loans and three (3) mortgages. These seven (7) debtors owe the Presbytery of the Northeast over \$1,500,000. Unfortunately, the majority of these loans/mortgages are considered non-performing assets. We are working with

our lawyer and accountants to understand each debt and what covenances' that are in place for us to close these obligations in a timely manner. As we resolve these items, we will report them accordingly to this body.

In closing, we want to thank all of you for your support and prayers. This "being the church" is hard work and demands much from all of us. We are committed to serve this body to ensure we can be the church in ministry and mission to our Presbytery, the church universal and the world.

Submitted in service and grace,

Richard J Friedl - Finance Committee – Chair

Members:

Rev Denise Kennedy – Treasurer; Judy Tharaud – Assistant Treasurer; Rev. Jen van Dandt; CRE Martha Day; Ruth Arriaza

Financials Thru 03/31/2024

Income:

Expenses:

Type	Thru 3/31	% of Budget		Type	Thru 3/31	% of Budget
Per-Capita	\$49,827	13.29%		Admin	\$94,348	46.02%
Church Mission	\$12,538	11.39%		Facilities	\$18,369	37.87%
Mortgage – i	\$27,212	28.64%		Personnel	\$129,521	24.67%
Loan – i	\$36	3.60%		Committees	\$4,889	4.00%
Designated Accts	\$10,523	30.03%		Mission	\$12,692	4.62%
Capital Assets	\$284,738	47.95%		Restricted / Designated	\$37,662	136.95%
Other	\$78,464	196.95%		Other	\$14,242	32.52%
TOTAL	\$463,338	37.07%		TOTAL	\$311,832	24.95%

Checking Account Balance of 3/31 - \$183,046

Investment Summary:

As of 12/31/23:

Presbyterian Foundation - \$1,357,558
 New Covenant Fund - \$. 335,978
 Fidelity - \$5,846,299
 PILP - \$. 301,102
TOTAL - \$7,840,937

As of 03/31/24:

\$1,491,811
 \$. 335,978
 \$6,525,340
 \$. 301,102
\$8,654,231

Vision Team
DRAFT minutes 03/26/2024

Attendance

Members

Gayle Griffin
Joanne Van Sant
Marcus Lambright
Jeremy T. Campbell
Steve Huston
Leah Fowler
Kirk Woodward
Debbie Murphy
Linwood Bagby
Denise Kennedy

Excused

Roger Widicus
Maria Santa
Dave Myers
Berj Gulleyan
Doris Peterson
Wanda Lundy
Dan Martian

Vision Team met for its regular meeting on zoom at 4:00 PM on March 26th 2024.

Acting as trustees the Vision Team **VOTED** to **approve the new office lease** between the Presbytery and Bloomfield Church on the Green (See appendix 1) They further approved **up to 20k** moving in expense to execute the move from Rochelle Park to the new office.

A group from **Roseville Presbyterian Church** led by Elder Vicky Andrade presented their request for a \$35,000 grant to move forward with a redevelopment consultant who will help them move forward leveraging their real property to maximum ministry and community impact.

Vicky Andrade shared about the church's work with the Presbyterian Foundation in project regeneration. As a result of that process they determined a strong preference for adaptive reuse of the facility, and in conversation with the foundation determined that a consultant would be necessary to help them assess the current situation, community needs and plan for a mutually beneficial future. They hope to work with the **Partners for Sacred Spaces**.

The vision team found this to be a very well thought out plan. It also didn't fit neatly with any current grant making program of the presbytery. There were some suggestions of possible funding avenues both internal and external and the vision team agreed to do some research and reconvene on 4/16 for further conversation wishing to honor both the need and thorough work over a year and a half that Roseville had already done, and mindful of both stewardship of available resources as well as fairness to all churches in terms of access to funds.

Rev Steve Huston closed with prayer at 5:13.

Attest

Rev. Jeremy T. Campbell
Stated Clerk/Corporate Secretary



Lease Agreement

This agreement is entered into between the Bloomfield Presbyterian Church on the Green ("Church") and the Presbytery of the Northeast New Jersey, Inc. ("Presbytery").

1. The Church shall lease to the Presbytery the property described as follows:
 - a. The exclusive use of three offices on the first floor and one office on the second floor within the premises known as Bloomfield Presbyterian Church on the Green, 147 Broad St. Bloomfield, NJ 07003:
 - i. Office 1, 1st floor NE corner office of the former thrift shop space with one window facing Bloomfield BOE and one window facing Parkview Residential Health Facility. Approximate measurement is 14.75 x 14.75 feet or approximately 218 square feet.
 - ii. Office 2, 1st floor center office of the former thrift shop space with one window facing Bloomfield BOE. Approximate measurement is 14.75 x 14.75 feet or approximately 218 square feet.
 - iii. Office 3, 1st floor NW office of the former thrift shop space with two windows facing Bloomfield BOE. Approximate measurement is 14.75 x 14.75 feet or approximately 218 square feet. The office contains a base cabinet with countertop, sink and faucet and wall cabinets for storage above the counter.
 - iv. Office 4, 2nd floor room 206 of the education building with two windows facing the Parish House. Approximate measurement is 14.75 x 16 feet or approximately 236 square feet.
 - b. The use of the following shared spaces:
 - i. Kitchen on 1st floor
 - ii. Men's and Women's restrooms on 1st floor
 - iii. Labyrinth
 - iv. Outdoor Garbage Coral
 - v. Walkways and grounds
 - vi. Copy Room



- vii. The following spaces are available for Presbytery activities according to the BPCOG's room use policy and fee schedule: Parlor, Sanctuary, Chapel, Parish House.

c. Parking provided:

- i. Use of any available parking spaces in the small lot between the Parish House and the Education Building accessible from Church Street.
- ii. Use of the accessible parking space and reserved parking space on the half-circle located on the west side of the sanctuary accessible from Broad Street. All vehicles must display a BPCOG parking pass which is available in the church office during regular business hours.
- iii. Use of the drop-off lane for parking on the half-circle located on the west side of the sanctuary accessible from Broad Street except during peak drop-off time for the day care between 7AM-9AM and the peak pick-up for the day care between 4PM-6PM. All vehicles must display a BPCOG parking pass which is available in the church office during regular business hours.

2. The Presbytery shall pay the church a base rate of \$1,200 per month and a fee of \$315 per month for the items listed in number 7 below. Payment will be made on or before the first of each month upon taking possession of the premises. Should the Presbytery take possession partway through a month, rent shall be prorated that month. **The base rent of \$1,200.00 per month shall remain the monthly rent amount due during the 36 month term of this lease.**

3. The term of the lease is three years or 36 months from the first day of the first full month of Presbytery taking possession of the premises. Sixty days prior to the move in anniversary each year, there will be an opportunity for the Church and the Presbytery to request an adjustment in the **amount of additional expenses** based upon increased costs. The Presbytery shall take possession of the premises on April 15, 2024. The Church will provide the keys (and/or door codes) to the Presbytery. The Presbytery will abide by the key management policy of the church.



4. The Church shall pay for and complete the following preparations:
 - a. Removal of all furnishings from all office spaces.
 - b. Stripping and polishing tile floors in offices 1,2 and 3 and replacing missing tiles
 - c. Replace door on office 2 and install lock.
 - d. Install electrical outlets under the windows in offices 2 and 3 to provide power for window Air Conditioners, moving outlet in office 1 closer to the east window, and adding one new outlet in office 2 on the interior wall.
 - e. Install lock on door to office 4.
 - f. Implement a solution to provide a sound barrier and uninterrupted access to offices when the large meeting space adjacent to the offices is in use.

5. The Presbytery shall pay for and arrange for
 - a. The construction of a wall to divide offices 2 and 3 if necessary.
 - b. Upgrading the kitchenette in office 3 including additional electrical if necessary.
 - c. Surface Preparation and Painting of all the offices.
 - d. Extending wifi network and cabling between 1st floor offices and main router.
 - e. Upgrade the main router
 - f. Window Air Conditioners
 - g. The Presbytery or its contractors may have access to the space to complete this work ahead of taking possession of the premises provided it does not interfere with or delay the preparation of the space.
 - h. Prior electronic or written approval from the Church Session must be obtained before any installations, improvements; major alterations or upgrading is carried out, including approval of the contractor to be used.

6. The presbytery shall annually provide proof of insurance coverage, naming the church as a co-insured.

7. The Church shall pay for utilities (other than phone), internet, copier, cleaning service (including supplies), pest control, garbage and recycling, snow removal and lawn service, basic maintenance and repairs. The Presbytery shall pay 25% of the quarterly per copy charges for B&W and Color copies made on the



church's copier. These common area maintenance charges can be adjusted on an annual basis and will be paid monthly to the Landlord. The current monthly charge for the first year is \$315.00. The 25% of the per copy charges shall be paid quarterly.

8. The church will appoint a Liaison to facilitate communication and coordination with the presbytery. The Presbytery will alert the Church staff &/or the Liaison of
 - a. any emergency occurring on the premises,
 - b. any damage suffered during use of the premises by the Presbytery,
 - c. any necessary repairs to the premises.

9. The representative of the Church and the Presbytery affirm that they are duly authorized to enter into this Lease agreement.

10. Option to Renew or Extend Term of Lease: It is hereby agreed by and between the parties hereto that the tenant is granted an option to renew and extend the lease for two additional three (3) year terms at a base rent of \$1,320 per month for the first 3-year term and a base rate of \$1,452 per month for the second 3-year term by giving the Landlord sixty (60) days prior written notice of its intention to exercise each option.

Signed:

 Ethelyn L. Fulton, Clerk of Session
 Bloomfield Presbyterian Church on the Green
 147 Broad Street
 Bloomfield, NJ 07003

Date: _____

 Jeremy Campbell, Stated Clerk
 Presbytery of Northeast New Jersey
 340 W. Passaic St. 3rd Floor
 Rochelle Park, NJ 07662

Date: _____



From: Steve Huston shuston@pnenj.org
Subject: Re: March Vision Team
Date: March 22, 2024 at 9:22 AM
To: undisclosed-recipients;;
Bcc: jtcampbell@pnenj.org

Here is some additional information in regards to the lease agreement and additional costs associated with moving the presbytery office. If we go with the lowest bids, we are looking at a total move in cost of around \$10k.

1. We received two moving quotes. \$6,965 from Ridgewood Movers and \$3,490 from Big G Movers
2. We received three quotes for painting the offices. Capasso \$5200, La Garcia \$2,200 for labor + the cost of paint estimated at \$500, Nicola \$3,800.
3. We are still seeking quotes for installing a network in the office (wifi, firewall, etc). We did receive a quote for the wiring portion of the project at \$1,500.
4. We agreed to pay \$400 to upgrade the Verizon router. However, our monthly internet bill will be reduced by half.
5. As the summer months approach, we will need to purchase three window AC units at approximately \$600 per unit.
6. The church asked the presbytery if it can front the cost of the electrical upgrades necessary to install AC window units and additional outlets in the offices (\$5,645). The church will then discount the rent over the next 36 months bringing our monthly rent payment to approximately a\$1,043 for the first term of the lease.
7. There will also be a cost for moving supplies (tape, boxes, etc) which should only amount to \$200-300.

I would like the Vision Team in their capacity as the Trustees to approve the moving expenses and the addendum to the lease agreement regarding the electrical upgrades.

Steve

Vision Team

DRAFT minutes 04/16/2024

Attendance

Members

Berj Gulleyan

Gayle Griffin

Marcus Lambright

Jeremy T. Campbell

Steve Huston

Dan Martian

Kirk Woodward

Joanne Van Sant

Linwood Bagby

Excused

Roger Widicus

Maria Santa

Dave Myers

Debbie Murphy

Doris Peterson

Wanda Lundy

Denise Kennedy

Leah Fowler

Vision Team met for a called meeting on zoom at 4:00 PM on April 16th 2024. The meeting was called to continue the discussion of the request from Roseville to help them take the next steps toward adaptive reuse of their real property in service of continued and sustainable ministry and mission in their community

The vision team continues to believe this a well thought out plan and worthy of support. Representatives from Roseville indicated a willingness to allow presbytery volunteers to be imbedded into their team working with the consultant to learn both about the process and to glean ideas which might be of use to other congregations seeing this as something of a pilot program. The vision team was also realistic in their understanding that once the adaptive reuse plan is developed it will likely require additional funding to implement it.

A resource of the Presbytery which had not as yet been utilized is the Greystone Legacy Fund. This fund came from Elizabeth presbytery and represents the proceeds from a closed church which was called Greystone, which was to be spent down to fund intercultural, cross cultural and anti racism programming to allow churches to engage their changing neighborhood

demographics. Greystone felt they wished they had taken that seriously 40 years sooner and wanted to have their legacy offer to other churches the opportunity they wish they had acted upon. Changing community demographics is certainly a factor in Roseville's contest so it was **VOTED** to form an interim Greystone Commission and refer this request to them. Appointed to the initial commission were TE's Ken Macari and Marcus Lambright, and RE's Doris Peterson and Linwood Bagby. It was agreed that we will identify a Latinx ruling elder to add to the commission, and hope that the commission will ultimately be folded into the work of the congregational mission team once they are ready to take on work beyond their initial responsibilities.

Rev. Jeremy Campbell closed with prayer.

Attest

Rev. Jeremy T. Campbell
Stated Clerk/Corporate Secretary

*If you have any questions about this report, contact
Stated Clerk **Jeremy Campbell** or Rev. Bobbie Arrowsmith prior to the meeting.
Email: jtcampbell@pnenj.org or RevArrow@gmail.com*

Commission on Ministry Report to Presbytery

Presbytery of Northeast New Jersey

May 18, 2024

A. Actions Taken by the Transitions Team (Convener Joan Davies)

Grace, Montclair

The COM reviewed and **APPROVED** the MDP prepared by Grace Presbyterian Church prayer was offered for the PNC as they move into this next phase of the search.

Second, Elizabeth

Re-Affirmed that Reverend Chris Hedges, associate pastor is the COM appointed Moderator of the Session of Second Presbyterian Church in Elizabeth, and as such may assign a duly qualified Moderator if needed in his absence.

Roseland

Approved renewal of a Temporary Supply contract between Roseland Presbyterian Church and Reverend Deborah Oosterbaan covering the period from June 1, 2024 through June 1, 2025.

Millennium, Hillside

Granted Reverend Jupiace Carniero Gomes honorably retired status from Hillside Millennium Presbyterian Church and St. Paul's Presbyterian Church and authorized his continued service there due to the language needs of those 2 Portuguese speaking congregations.

B. Actions taken by the Administrative Team (Convener Rev. Shelley Gardener)

The Administrative Team discussed the GA initiative to better support an understand churches of color (defined as churches that self-report members of color at a percentage of 80% of membership or higher). We looked at some statistics and feel as though our presbytery has a good story to share but could do a better job understanding the staffing challenges of these churches. More information to follow.

The Administrative Team will be working on a Severance Policy and an Administrative Leave Policy, both newly required by the Book of Order.

C. Actions Taken by the Membership Team (Convener Rev. Susan Friedl)

The membership team granted Honorably Retired membership status to Rev. William Schram effective March 18, 2024. Rev. Schram's exemplary service to First Presbyterian Church, Caldwell is greatly appreciated.

Westfield

The membership team voted unanimously to **RECEIVE** Rev. Leslie Dobbs-Allsopp as a member of the presbytery, Transferring her membership from Highlands Presbytery. They also examined her for fit and approved the terms of call of a 1 year covenant to serve as Interim Head of Staff at Westfield. She begins service there on 4/8/2024.

Verona

The Temporary Pastor Covenant between the Session of First Presbyterian Church of Verona and the Rev. Dr. Rhonda Myers for the purpose of providing pastoral service on a full time basis, serving approximately 40 hours per week to the church for a period of 7 months was unanimously approved. The covenant began on June 1st, 2024 and will terminate on 12/31/24. (This went to membership as Rev. Myers is a member of the transitions team)

Montclair, Central

Rev. Ezequiel Herrera, candidate for Installed Pastor of Central Presbyterian Church of Montclair, presented his statement of faith and was examined for transfer of membership from Mission Presbytery to The Presbytery of North East New Jersey. The transfer of Membership, Fit, and the Terms of Call were approved unanimously if the way be clear following a congregational meeting scheduled for 5/5/2024.

D. General

Coaching Training — Steve Huston, Organizing Co-Leader/Resource Presbyter of Presbytery of Northeast New Jersey, explained and proposed an 8-hour Coaching training specially designed for COM and CPM members to provide tools for working with churches and pastoral candidates. The training would be in 2, 4-hour sessions. Part 1 workshop would be interactive and Part 2 would be via Zoom, practice using case studies. the cost is \$3,500 for 2 trainers, plus travel cost and refreshments. The trainers are Laurie Ferguson and Chip Low. We will determine days and times for the training sessions.

2025 Benefits Plan Changes — Rev. Dr Carrie Mitchell updated the COM on the changes for the benefits plan of the board of pensions for 2025. Much information on this is available on the board of pensions “season of rebuilding” micro website <https://seasonofrebuilding.pensions.org/> . Carrie will also be in attendance at the May Presbytery meeting and reaching out to pastors directly impacted by the changes individually. The plan is focusing on pastoral leaders of congregations, and including commissioned pastors for the first time. The biggest change is that the Congregational Pastors Plan, which replaces Pastor’s Participation, includes the pension/financial protection package and health coverage for the pastor only priced based on a percentage of effective salary. The percentage dues for the plan drop from 39% to 26%. Family coverage remains available for those who need it, and will be at national composite rate pricing approximating the actual cost to the plan of the covered dependents. Families who have access to other coverage through a spouses employment will be allowed to use that coverage, instead of being required to pay for full family coverage through the BOP. The cost of the

dependent coverage by plan rules can be paid by the employer, the employee or shared. Stay tuned to the compensation policy this fall as COM develops its expectation around family coverage and cost sharing. An additional important change is that the “Covenant Package” which is essentially everything but health coverage, it includes pension, long and short term disability, death and dismemberment, access to the EAP etc. can now be offered to ANY church employee regardless of ecclesial status, working 20 hours a week or more for 10% of effective salary. This is an outstanding value and likely could not be duplicated in the commercial benefits market.

May 2024 Organizing Co-Leader Report

My winter and spring have been filled with a variety of projects.

1. Mentoring a student working on their capstone project
2. Preparing for and moving the presbytery office
3. Working with the Administrative/Operations Cmte to search for a new Office Coordinator (Admin)
4. Working with an Advisory Team to develop a visioning process for the presbytery
5. Attending my final week of Presbytery Leader Formation

The majority of my time this spring was spent on preparing to move the office which included working with Rev. Ruth Boling and the Bloomfield Church on the Green to finalize the lease and ensure the new office was ready for our arrival (fresh paint, wifi, locks, etc.). I also worked to close accounts that would not be transferred to the new location. Finally, and this was probably the most time consuming, I worked with our staff to determine what was going to be moved, what was going into the trash, and what needed to be taken to the Presbyterian Historical Society. In the end, we shredded 24 boxes of documents, delivered another 30 boxes to the PHS in Philadelphia, and packed 175 boxes to move. Once this presbytery meeting is over, the process of unpacking and getting organized in our new space will begin.

Now that we are in our new office, the Admin/Ops cmte and I are searching for an office coordinator to help find a place for everything and put everything in its place. A job description was developed and went out in April. We are currently interviewing candidates and our goal is to have someone in place by the end of May.

The other major project this winter/spring was to invite a small advisory group to engage in appreciative inquiry and develop an image to guide a presbytery-wide conversation about our shared future. One of the images that emerged was from a Ghanaian ritual whereby individuals bring palm wine in a small round clay pot and then mix it in a single large pot. The newly mixed wine is then redistributed to everyone. In our presbytery, each congregation brings its best to provide refreshment for others, while also drawing what they need to nourish their congregation and their community. This image, and the many biblical images of drawing water from the well, served as a way to explore our values of diversity, joy, generativity, community, Sankofa, vulnerability, collaboration, and identity. This fall, the Well-ness Team (as I am calling them), will invite members of the presbytery to gather for conversation and build on this imagery for our presbytery.

Steve Huston



Organizing Co-Leader

PNENJ Congregational Mission Team

Spring 2024 Grant Allocations

Community Ministries Sub-Committee

Bloomfield Presbyterian Church on the Green; Bloomfield Presbyterian Church on the Green Food Pantry \$4,000.00

Elmwood United Presbyterian Church (EUPC); Media Technology Ministry \$4,000.00

Presbyterian Church of Livingston; Sunday Forum \$4,000.00

Memorial West United Presbyterian Church; 7th Street Bistro \$4,000.00

Trinity Presbyterian Church; Community Conversations: Anti-Racism Series \$2,400.00

United Presbyterian Paterson; Safe Space Camp/Faith Works \$4,000.00

Second Presbyterian, Elizabeth; "Organic Outreach: "Cultivating Friendships, Formation, and Alternative Worship" \$4,000.00

Bethel; New Stove/Refrigerator Repair \$3,000.00

First Presbyterian Church of Ridgefield Park; Church Mission Program \$4,000.00

Total: \$33,400**Grants Team**

Roseville Outreach Community Corp	\$3,111.00	Roseville Pres Church
Restore Ministries	\$14,194.00	Second Pres Church Elizabeth
Good Success Academies	\$7,778.00	First & Trinity Pres
Arts on the Green	\$9,917.00	Bloomfield Church on Green

Total : \$35,000.00**Total Spring 2024 Grant Allocations: \$68,400.00**

Greystone Commission report to Presbytery 5/18/2024

The newly constituted Greystone Commission has met twice to act on the business referred to it by the Vision Team and to being the work of organizing a plan to roll out information and access to the Greystone Legacy funds to the presbytery.

The following Grants were awarded:

Good Success Academy "The College and Career readiness Program" \$24,720

This program is serving about 40 students from 3 school district. They meet at Montclair University weekly to learn about various types of careers as well as practical job searching skills. The program addresses the Greystone goals by bringing together students of diverse backgrounds and developing relationships across their cultural experiences. The photos attached to this report are of students in recent sessions highlighting BioScience Careers and a session highlighting computer science careers and learning about opportunities in the robotics lab. The commission expresses hope that this important program can transition to development of sustainable ongoing funding sources and encourages its leadership to demonstrate progress toward that goal should any future grants from the presbytery be requested.

Roseville Presbyterian Church "Adaptive Reuse Consultation" \$25,000

The commission supports the effort of the congregation to leverage its property and adapt to serve its current community both now and sustainably into the future. Noting the demographic shift and the likely need for support in the implementation and programmatic phases of this project we look forward to what might be ahead for this historic congregation as it enters a new chapter.

The road ahead:

The commission will meet over the summer to update the application materials and program parameters for maximal benefit to our new presbytery. Look forward to revised materials shared through all the presbytery's communication channels and a presentation on the Greystone Legacy and application process at the September Presbytery Meeting. The original documentation from when this legacy was set up by the Presbytery of Elizabeth and the history is appended to this report for reference.

Respectfully submitted by the Greystone Commission

TE Ken Macari

TE Marcus Lambright

RE Linwood Bagby

CRE Doris Peterson

TE Jeremy Campbell, Staff



**The Greystone Legacy Task Force Report and Recommendations
The Presbytery of Elizabeth
September 23, 2014**

The following recommendations are brought to the Presbytery by the Greystone Legacy Task Force, with the endorsement of the Cabinet. The recommendations are summarized, below. Supporting details are found in the packet which follows.

Recommendation #1 - Adopt the following Purpose and Goals for use of Greystone Legacy Funds:

Purpose: To support multi-cultural, cross-cultural, and inter-cultural ministries throughout the Presbytery of Elizabeth, in order to cultivate disciples, transform congregations and create more inclusive communities.

Goals:

- Strengthen and/or transform congregations, through multicultural, cross-cultural or inter-cultural ministries.
- Strengthen and/or transform communities through relationships between congregations and their multi-cultural neighbors.
- Develop Leaders for Discipleship and Mission in a Multi-Cultural Presbytery.
- Prepare Youth for Discipleship and Mission in a Multi-cultural church and community.

Recommendation #2: Establish a Greystone Legacy Commission as described in the Greystone Legacy Guidelines report, attached

- Reviews and acts upon applications
- Works according to established procedures
- Reports to the presbytery and evaluates use of funds

Recommendation #3: Adopt the following grant levels and strategy for management/disbursement of funds

- **Starter Grants -** **\$500-7,500**
For new projects, to foster experimentation and innovation
- **Momentum Grants -** **\$7501-15,000**
To expand projects that demonstrate effective fulfillment of goals and continue to meet the need(s) for which they were created
- **Promise Grants** **\$15,001-25,000**
For projects that show exceptional promise, by meeting the Greystone Legacy goals through linking congregations, establishing an on-going ministry, or developing mutual, reciprocal, and equal relationships across cultures.

Grants in excess of \$25,000 will be considered by the Greystone Legacy Commission but will be subject to additional consideration and action by the Presbytery. *Note: For the first five years of funding, one-third of the Greystone Legacy will be reserved and invested. The remaining two-thirds while also invested, will be available for disbursement, according to the application procedure and guidelines.*

Guidelines for Grants from the Greystone Legacy

Purpose:

The purpose of the Greystone Legacy is to support multi-cultural, cross-cultural, and inter-cultural ministries throughout the Presbytery of Elizabeth, in order to cultivate disciples, transform congregations and create more inclusive communities.

What Is The Greystone Legacy?

The Greystone Legacy was established upon the dissolution of the Greystone Presbyterian Church of Elizabeth. At the time the Legacy was established, the following purpose for use of the funds was established:

"...use such Legacy Assets for the purpose of supporting a Hispanic Ministry or other appropriate ministries in the city of Elizabeth, provided that, in the event or judgment of the presbytery, after reasonable efforts, further expenditure of funds for that purpose is unlikely to be fruitful, the Legacy Funds may be allocated to such other ministries of the Presbytery as the Presbytery may direct. We also recommend that a committee be established to determine the appropriate path and approach for distributing the Legacy Assets from Greystone."

- Appendix VIII of Presbytery minutes, March 2009

The Greystone Legacy Task Force

Appointed by the Cabinet, Task Force members include:

Chester Kim, Teaching Elder, Bernardsville
 Ruth Arriaza, Ruling Elder, Nuevas Fronteras
 Brooks Smith, Teaching Elder, Honorably Retired
 Pamela Munsion, Ruling Elder, Bethel
 Jack Padden, Ruling Elder, Liberty Corner
 Nick Stevens, Ruling Elder, Crescent Ave.
 MaryJane Finne, Ruling Elder, Willow Grove
 Wamahiu Muya, Ruling Elder, Community Church, Edison
 Cheryl Galan, Teaching Elder/Transitional Leader, Staff Resource to the Task Force

The Greystone Legacy Funds

The Greystone Legacy is currently valued at \$786,043, plus a short-term loan of \$100,000 to the Old First Historic Trust.

The Task Force recommends:

- The Trustees of the Presbytery of Elizabeth establish an account in which the

funds are invested in accordance with the investment policies and guidelines of the presbytery.

- For the first five years of funding, one-third of the Greystone Legacy will be reserved and invested. The remaining two-thirds while also invested, will be available for disbursement, according to the application procedure and guidelines.

Who May Apply for a Greystone Legacy Grant?

- Individual congregations within the bounds of the Presbytery of Elizabeth
- Congregations of the presbytery, in partnership with other congregation(s)
- Congregations of the presbytery, in partnership with community organization(s)
- Individual members of a congregation of the presbytery, with the sponsorship of the Session
- Groups of the presbytery, with the sponsorship of one or more Sessions.

What Are The Goals for Legacy Grant Funding?

Strengthen and/or transform congregations, through multicultural, cross-cultural or inter-cultural ministries, including but not limited to:

- Stretch members of a congregation beyond their dominant culture and/or socio-economic status
- Use multi-cultural resources for worship, education, and fellowship
- Create safe space for many cultures
- Develop relationships, partnerships, and experiences that connect members of a congregation with countries whose cultures are represented in the congregation's community
- Assess congregation and community in order to discern a new beginning for an existing congregation or the potential for a new worshipping community

Strengthen and/or transform communities through relationships between congregations and their multi-cultural neighbors, including but not limited to:

- Connect new immigrants with a congregation and/or facilitate the participation and inclusion of new immigrants into the community
- Create partnerships which engage congregations in advocacy and action, to meet community needs, across races and cultures
- Bring visibility to cultures represented in the community through congregational initiatives of celebration, education, and service
- Develop practices that engage the neighborhood

Develop Leaders for Discipleship and Mission in a Multi-Cultural Presbytery, including but not limited to:

- Train teaching elders, ruling elders, and members of congregations in skills and competencies for ministry in a multi-cultural context
- Provide language immersion and/or cultural proficiency opportunities, especially for teams of congregational leaders
- Give exposure to models and strategies for developing multi-cultural, cross-cultural, and inter-cultural ministries
- Develop approaches for evangelism in multicultural contexts

Prepare Youth for Discipleship and Mission in a Multi-cultural church and community, including but not limited to:

- Develop events, activities, and programs that shape children's lives and support families, across cultures
- Engage youth of many cultures in training and leadership opportunities, through music, media, and education
- Build partnerships in the community to benefit children and families
- Create relationships of support between congregations and community families through counseling, advocacy, and/or legal services

By What Criteria Will Grant Applications Be Evaluated?

Strong applications will:

- Clearly align with the purpose of the Greystone Legacy
- Fulfill one or more of the Greystone Legacy Goals
- Create partnerships (desired, but not necessary)
- Strengthen congregational leadership and/or transform congregations.

Greystone Legacy Application Review and Reporting

The Greystone Legacy Commission

The Greystone Legacy Commission reviews and acts upon applications for Greystone Legacy Funding.

The Greystone Legacy Commission consists of no fewer than five and no more than 7 members, drawn from the congregations of the presbytery and broadly representative of the presbytery's diversity. The commission shall include both teaching and ruling elders, both male and female, a range of age groups, and two or more racial-ethnic groups.

Members of the Commission serve a two-year term, with the option to renew for one successive term.

Appendix VIII

For purposes of decision-making, a quorum shall be two-thirds of the members of the commission.

The commission will elect a chair from among its members.

The commission shall establish a quarterly meeting schedule for the purpose of reviewing grant applications. If no applications have been received by the time of the quarterly application deadline, the commission may waive the requirement to meet.

The commission shall strive to act upon all applications received, within one month's time following the application deadline.

The commission will notify grant recipients and initiate grant payment, through the voucher system of the presbytery.

Grant requests in excess of \$25,000 will be considered by the Greystone Legacy Commission but will be subject to additional consideration and action by the Presbytery.

The commission shall report to the Presbytery, following each grant cycle. Reports shall include the amount of the funds granted and shall describe the projects to which these reports are allocated. The use of audio-visuals, storytelling, and celebration is strongly encouraged!

The commission shall evaluate all projects funded by the Greystone Legacy, by receiving an evaluation report from grant recipients at the conclusion of the implementation of the project, or no later than one year following the submission of the grant application.

Initially, potential nominees to the commission will be identified by the Greystone Legacy Task Force, who will contact nominees to ascertain their willingness to serve. The names of those willing to serve will be submitted to the Nominating Committee, who will bring the slate of nominees to the presbytery, for election. After the first two-year cycle, the Nominating Committee will be responsible for nominees to the Greystone Legacy Commission.

After five years, the Cabinet of the presbytery shall initiate an evaluation of the Greystone Legacy purpose, guidelines, application, and commission, for the purpose of discerning whether or not the purpose and process continue to serve the needs of the congregations and communities of the Presbytery of Elizabeth.

INTERIM REPORT OF THE TRUE LIGHT ADMINISTRATIVE COMMISSION
To the Presbytery of Northeast New Jersey
May 18, 2024

Background:

The True Light Administrative Commission (TLAC) held its initial meeting on October 4, 2023 via Zoom to receive background information on the conflict at True Light Presbyterian Church (TLPC) (Paramus). We then met with the TLPC session on October 12, 2023. We met with them on multiple occasions and observed their conflict and heard from both sides.

The conflict is primarily between two groups in the church, one that is sympathetic to the Pastor and one that is sympathetic to the concerns of five elders who, at the time, constituted a clear majority of the seven elders in the Session.

In the midst of the conflict, church officers had not been elected since early in 2022. No congregational meeting had been held in 2023, nor had the Session been convened since January, 2023 in a regularly called meeting. No congregational meeting was convened to receive and act upon the report of the Nominating Committee in 2022.

As a result of the failure to hold elections, the terms of all but two of the elders expired with no successors elected by December 31, 2023. By agreement with the then-existing Session and under the authority of our warrant, the TLAC assumed original jurisdiction on January 1, 2024.

Status:

1. Since assuming original jurisdiction, we have held monthly meetings as the Session of True Light Presbyterian Church. We have been operating under a carryover of existing budgets, committee chairpersons, etc.
2. Operating processes need to be normalized. Appropriate processes for dealing with groups using the space, and understanding the complexities of the relationships between various subgroups of the church (such as the English-speaking Congregation that, as in most Korean churches, is both a part of the church yet operates somewhat autonomously within it) are being developed.
3. We discovered the need to establish a proper membership roll and new member process for the congregation. At present, persons who desire to become members self-enroll via an online platform and may be removed from the roll in a manner inconsistent with the Book of Order.

4. The Congregational By-laws are in dire need of extensive revision. Under the present by-laws, even the number of elders on the Session is not set. Particularly in the present circumstance, we do not believe we can proceed to the election of new officers without resolving such basic issues as the size of the Session.
5. We have just approved an operating budget for 2024 after months of gathering data from the entities of the church.
6. We are continually gathering information about the conflict and considering the future of the church.
7. Two of the original members of the TLAC resigned effective February 8, 2024 and have not yet been replaced.
8. The Associate Pastor resigned, effective May 5, 2024, to return to Korea with his family.

Remaining steps:

The work that remains for the TLAC includes the following:

1. To hold congregational meetings where they can approve changes to the by-laws, and subsequently elect an officer nominating committee, and elect a new Session.
2. To make a determination regarding the future of the pastoral relationship(s) at the church.
3. To institute proper policies including, but not limited to, a child protection policy and building use policy.
4. To train elders, when elected, and return the operation of the church to them.

In light of the foregoing, the TLAC respectfully requests that the Presbytery of Northeast New Jersey extend our warrant to the November 16, 2024 Stated Meeting of the Presbytery.

The Rev. Jin Bae, co-chair
The Rev. Richard Hong, co-chair
Ruling Elder William Burdick
The Rev. Barbara Piercy

INTERIM REPORT OF THE CALVIN LINDEN ADMINISTRATIVE COMMISSION TO THE
PRESBYTERY OF NORTHEAST NEW JERSEY
May 18th, 2024

The Administrative Commission of the Calvin Linden Presbyterian Church has met 30 times since October of 2022. 27 of those meetings have been over zoom and three of those meetings have been with members of the Congregation. Additional meetings were held separately with ARD Associates, officials from the City of Linden, the Mental Health Association of NJ, with churches who are interested in leasing the facility and with Community Ministry Staff Leader Jerome Lane.

The Administrative Commission is working alongside, in conjunction with the Congregation to discern their future. Over the years, the Slovak population of the Community, which was the mainstay of the Linden Calvin Presbyterian Church has changed. Membership at Linden Calvin had declined, with long-term members retiring and moving away and in other cases, passing away.

The Administrative Commission is in the process of receiving and reviewing current financial reports, including contributions and expenses, current membership rolls and possible opportunities for the church in the future. Monthly financial reports have been received through the end of April 2024. Insurance information has been reviewed with Brown and Brown based on the coverage from Philadelphia Insurance. With Philadelphia Insurance cancelling their contract with Brown and Brown, new coverage with Guide One has been reviewed with Brown and Brown, with Calvin Linden Presbyterian Church Administrative Commission approving the new coverage. An appraisal of the church property and parking lot was performed on August 28, 2023, by Ard Associates of Clark, NJ

A final worship service was held on Pentecost Sunday, May 28th, 2023, at 11 AM. A reception was held immediately following the service in the fellowship hall, with over 100 people attending both the service and reception. Elder Linwood Bagby led the service. The Rev. Susan Friedl also participated, along with members and friends of the congregation. The Rev. Ryan Landino participated via a web link and sent a letter to be read during the service. An invitation to the Presbytery was posted on the Presbytery of Northeast NJ's Newsletter. Personal letters and contacts were made to the Rev. David Krotchko and his family. James Macklin of the Bowery Mission, one of the longtime mission partners of Calvin Linden also spoke during the service. Emails were also sent to the leaders of the Linden Interfaith Council and the Linden/Roselle Pastor's Council to invite them to the service and to inform them of the closing of the Calvin Linden Presbyterian Church.

Since the final service was held on May 28th, three churches have inquired about leasing the Calvin Linden Building for church services. One of those has been denied. The second church stopped communicating with the Administrative Commission which led us to believe they had lost interest. We are still negotiating and communicating with a third church who has expressed a strong interest in leasing the Calvin Linden building and becoming actively involved in the community. One organization had requested use of the building to expand its services in Linden and an additional church has made very preliminary inquiries about purchasing the Calvin Linden building for use by their congregation. The AC will meet with leadership and the Pastor of that congregation on May 19th. Members of the Administrative Commission have also met with officials of the City of Linden, including the mayor. At this point in time, the City of Linden does not have an interest in purchasing, leasing, and developing the building. Conversations with the Union County Division of Social Services have not been fruitful. Home Rule laws in NJ dictated that we speak with Linden first before the County as the city has rights of first refusal. We met with Community Ministry Staff Person Elder Jerome Lane. Jerome spoke with the United Community Development Corporation which works with the Presbytery in the former Newark

Presbytery. Jerome informs us that they do not have an interest in expanding into Linden. Jerome has also been in conversation with the Mental Health Association of NJ who expressed an interest in the property. We met twice with the Mental Health Association of New Jersey with conversation being ended due to a lack of communication. The Administrative Commission has also had telephone conversations with John Respreto and Associates of Cranford who specialize in urban redevelopment. The fire suppression system was successfully inspected on April 17th, 2024. The funeral service for John Kenderes, husband of Clerk of Session Anne Kenderes was held on May 10th, 2024, at the Calvin Linden Presbyterian Church.

We, as the Administrative Commission, covet the prayers of the Presbytery as we journey alongside the members of Calvin Linden Presbyterian Church and continue to discern their future.

Elder Linda Macari, Rev. Dan Martian, Elder Skip Winter,
Elder Mary Ellen Tango and Elder John Arrowood

Nominating Chart

Vision Team

Class 2025

1. TE Wanda Lundy
2. RE Deborah Murphy
3. TE Joanne Van Sant
4. RE Roger Widicus

Class of 2026

1. CRE Kirk Woodward (Term 1)
2. TE Leah Fowler (Term 1)
3. TE Berj Gulleyan (Term 2)
4. TE Dave Myers (Term 1)

Class of 2027

- 1. RE Linwood Bagby (Term II)**
- 2. CRE Pastor Peterson (Term II)**
- 3. TE Marcus Lambright (Term II)**
- 4. RE Dr. Gayle Griffin (Term II)**

Commission on Ministry: Convener –

Class of 2025

1. TE Ed Clydesdale
2. CRE Guillermo Lopez- Acosta
3. TE Doris Glaspy
4. RE George Vircik
5. TE Susan Friedl
6. TE Greg Horn
- 7.
8. TE Heather Brannon
9. TE Ed Hoener
10. CRE Debra Garguilo
- 11. TE Shelley Gardner (Term 2)**

Class of 2026

1. TE Maria Crompton (Term 1)
2. TE Grace Niamey (Term 2)
3. RE Sheryl Heffernan (Term 1)
4. RE Donna Frohnapfel (Term 2)
- 5.
6. TE Dr. Rhonda Myers (Term 1)
7. RE Nick Stevens (Term 2)
8. TE Jin Bae (Term 1)
9. TE John Kim (Term 1)
10. RE Lorraine Cuffie (Term 1)
11. TE Ruth Boling (Term 1)

Class of 2027

- 1. RE Robert Mason (Term II)**

- 2.) **TE Danny Mitchell (Term I)**
3. **TE Milton Nunez-Coba (Term II)**
4. **RE Leanne Lowman (Term I)**
5. **RE Martha Curry (Term II)**
6. **TE Bobbie Arrowsmith (Term II)**
7. **TE Eliane Connolly (Term i)**
8. **TE Dr. Wanda Lundy (Term I)**
9. **TE Jessica Dixon-Ebner (Term I)**
- 10.
- 11.

Committee on Preparation for Ministry:

Class of 2025

1. **RE Loretta Hazelwood (Term I)**
2. RE Jerome Lane

Class of 2026

1. TE Rebecca Neville (Term II)
2. TE Barbara Shaw Jenkins (Term I)
- 3.

Class of 2027

1. **RE Wanda Sizemore-McCray (Term I)**
2. **TE Maria Petiño (Term II)**

Administrative Operations Committee

Class of 2025

1. RE Elizabeth Resch (Term 1)
2. TE

Class of 2026

1. **TE Leslie Dobbs-Allsopp (Term 1)**
2. RE Dr. Gayle Griffin

Class of 2027

1. **TE Chris Houtz (Term 1)**
2. **RE Susie Krivenko (Term II)**

Permanent Judicial Commission (One 6 year term)

Class of 2025

1. TE
2. RE Susie Krivenko
3. RE Elizabeth Resch

Class of 2027

1. RE Elijah Page
2. CRE Madelynn Lindsey

Class of 2029

1. **TE Anita Wright**
2. RE Joan Van Pelt
3. TE

Congregational Mission Team

Class of 2025

1. TE Bruce Ballentine (Term 1)
2. RE Barbara McLaughlan (Term 1)
3. RE Lynn Selassie (Term 1)

Class of 2026

1. TE Eileen Lindner (Term 2)
- 2 TE Lynn Santulli (Term 1)

Class of 2027

- 1. TE Valencia Norman (Term 2)**
- 2. Devaughn Hoots (Term 2)**
- 3. RE Tasha Vaughn (Term 2)**
- 4. CCE/CRE Patricia Pastas (Term 2)**

Stated Clerk

Class of 2027

1. TE Jeremy Campbell (Term 2)